

NOTICE OF THE NEW JEWISH HOME'S NON-DISCRIMINATION POLICY

It is the policy and commitment of The New Jewish Home to provide equal access to our facilities and healthcare services. In furtherance of this commitment, and subject to applicable City, State and Federal regulations, The New Jewish Home does not discriminate on the basis of race, color, sex, gender identity, sexual orientation, national origin, age, disability, visual impairment, deafness or hearing impairment, religion, creed, familial status, marital status, source of income or payment, domestic violence victim status, military status, arrest record, conviction record, predisposing genetic characteristics, or any other legally protected classification. The New Jewish Home is committed to providing equal housing opportunities pursuant to applicable City, State, and Federal fair housing laws.

This commitment includes non-discrimination in admission to and receipt of services at the New Jewish Home, as well as participation in its programs and activities, and in staff and employee assignments to patients, residents, clients or tenants, whether carried out by The New Jewish Home directly or through any other entity with which The New Jewish Home arranges to carry out its programs and activities. This commitment includes granting reasonable accommodations to ensure the equal use and enjoyment of our services.

The New Jewish Home provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpretation services and written information in other formats (i.e. large print). We also provide free language services to people whose primary language is not English, such as qualified interpretation services and information written in other languages. If you need these services, please contact the Administrator or Director of the facility or program involved.

If you believe that The New Jewish Home has failed meet the above policy and commitment, you can file a grievance with:

Dana Penny, Chief Compliance Officer,
The New Jewish Home
120 W. 106 Street,
New York, NY 10025
Tel. 212-870-4752/Cell 917-272-3407/Fax 212-870-4996/e-mail dpenny@jewishhome.org

You can also file a complaint with The U.S. Department of Health and Human Services, Office for Civil Rights (call 1-800-368-1019 (800-537-7697 (TDD)) or go to: <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>).

This statement is in accordance with the provisions of Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42. U.S.C. § 18116; Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; regulations of the U.S. Department of Health and Human Services issued pursuant to Title 45 Code of Federal Regulations Parts 80, 84, and 91, NYCRR Title 10 section 415.26(i)(ix); NYS Civil Rights Law sections 40 and 40-C; State Executive Law – Article 15 sections 291, 292, and 296; New York City Administrative Code 8-101 et seq.; and other federal, state, city, or agency regulations.